

2021 APPRENTICESHIPS

Recruitment process



Process Step (We will notify you at each stage)

Helpful Hints

1



Online application

Between 2 - 21 October 2020, apply at <https://careers.endeavourenergy.com.au/>
The process starts when you create and activate a candidate profile, then fill in the application form and attach a current resume.

Keep an eye on your emails for updates on your application

2



Online assessments

All candidates will be invited to complete a series of online assessments related to suitability for working in a technical trade. The assessments include numerical and spatial reasoning, safety, and workplace behaviours.

There's no study needed, and you'll be able to see example questions before you start the assessment. Find a quiet place where you can focus.

3



Short Video

If you are shortlisted, we will send a request for you to submit a short video recorded on your mobile phone. This will give us an extra opportunity to learn more about you.

Practice what you are going to say, then just let your natural personality shine through

4



Interview

At this stage candidates are invited to meet some of our team for a panel interview where we can learn more about your skills, experience and interests. We'll also provide more information about [Endeavour Energy](#), the Apprenticeship and our team.

You can meet current and past apprentices, ask them questions about the company and Apprenticeships

5



Pre-employment checks

We'll now ask to contact your referees and you'll participate in a series of checks including medical, criminal and background checks. There will also be an opportunity to check out our training facilities, experience climbing a pole and try on some of our personal protective equipment.

You'll get an insider's look at what it's like to be an Apprentice at Endeavour Energy.

6



Employment offer and onboarding

Candidates who are selected for our Apprenticeship will be notified of their success by phone. You'll then receive a formal offer and commence the onboarding process.

Offers are sent through our online portal, and you'll be on the way for a great start.

7



Start and induction

[Apprenticeships](#) will commence in early March 2021

An induction program will prepare you to become part of the Endeavour Energy team.

