

# Work Health and Safety Commitment Statement

Endeavour Energy is committed to our vision of zero incidents, injuries and illnesses. To achieve this vision, the safety of our workers, visitors and members of our community will come before all other priorities.

As an organisation we will:

- Allow safety to be owned and actioned by everyone;
- Encourage our workers to stop work if it is not safe;
- Reward and recognise good safety ideas, leaders and culture;
- Look at what the world's safest companies are doing, learn from them and improve our approach to safety;
- Provide a safe working environment with appropriate resources, tools, equipment, education, training, and positive behavioural mindset;
- Reduce bureaucracy and red tape to simplify safety;
- Embed a reporting culture so that we can continue to learn and improve;
- Consult on any workplaces changes that have the potential to impact on their Health and Safety; and
- Continually enhance our Safety Culture by taking proactive steps in preventing harm.

As workers we will:

- Speak up about safety;
- Challenge unsafe behaviours and work practices to ensure the safest possible workplace for our workers and community;
- Do everything within their control to ensure their workmates are as safe as is possible; and
- Not knowingly perform any unsafe work practices.

***In short, we will all think safe, speak safe, act safe***



Guy Chalkley  
**Chief Executive Officer**  
May 2020

Call 131 003 and put safety first.  
[www.endeavourenergy.com.au](http://www.endeavourenergy.com.au)

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