

Employee Benefits

We prioritise supporting our people and recognising their valuable contributions.

We believe in fostering a positive work environment where you can thrive. That's why we offer a wide range of benefits to reward your dedication and hard work.

From comprehensive health and wellness programs to flexible work arrangements, we strive to create a work-life balance that promotes your well-being.

Moreover, we understand the importance of career growth, which is why we provide ample opportunities for professional development and advancement. Through mentorship, training programs, and diverse assignments, we empower our employees to achieve their career goals and reach new heights.

We value our people and are committed to investing in their success.

Join us and enjoy a fulfilling career with abundant benefits.

Leave

- Paid parental leave – up to 26 weeks
- 9 day fortnight
- Volunteer Leave – 2 days a year
- Endeavour Energy Employee's Day (additional day off on Easter Tuesday)

Financial

- 16.5% Superannuation on top of your salary
- Option for novated car lease
- Salary sacrifice for Superannuation option
- Eligible for Profit Share Scheme

Wellness

- Customised health and well-being program
- Access to HCF corporate health insurance rates
- Wellbeing Portal
- Free 24/7 Employee Assistance Program
- Access to Fitness Passport
- Free Flu vaccination

Other Key Benefits

- Flexible Work offerings across our network
- Education Assistance scheme
- Reward and recognition program
- Family Friendly Certified - We follow leading practice guidelines and a work and family action plan to embed family-friendly workplace culture

