

Staff Sharing Register

Date of update: 04 January 2024

This register is maintained and made publicly available in accordance with clause 4.2.4(b) of the Australian Energy Regulator (AER) Electricity Distribution Ring-fencing Guideline.

The table below sets out those employees who hold positions in Endeavour Energy's Distribution Network Service Provider (DNSP) business who, from time to time, are shared with Endeavour Energy's Related Electricity Service Provider (RESP). These positions have been assessed against the criteria set out in clause 4.2.2(b) of the Guideline and are considered to meet one or more of the exceptions from the obligation not to share employees between the DNSP and the RESP.

This register includes all shared employee roles that are involved in both the provision or marking of direct control services and contestable electricity services, except those that perform services that are not electricity services and only have access to electricity information to the extent necessary to perform those services (such as general administration, accounting, payroll, human resources, legal or regulatory, or information technology support services).

Staff Position Name	Staff Position Description	Term / Duration**	Exemption / Waiver	Ring-fencing Controls
<i>Please provide the position name</i>	<i>Please provide a description of roles functions and duties</i>	<i>Please provide the expected or actual duration of the sharing arrangement for each staff in the position eg. 3 staff for 2 months, 1 staff for 2 days, 7 staff permanently shared.</i>	<i>Please state the exemption or waiver being used to allow sharing this position eg. 4.2.2(b)i, 4.2.2(b)iii or 4.2.2(d). If using a waiver, please provide a link to the waiver.</i>	<i>Please briefly explain any relevant controls for these positions that reduce the risk of ringfencing breaches eg. ring-fencing training, information controls, physical separation</i>
EUC Device Management specialist	This role's primary purpose is to design, develop, deploy, manage and maintain the tech catalogue & Standard Operating Environment for all endpoint devices.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none">Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.Mandatory Ring-fencing training for all permanent staff.All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.The RESP is invoiced on a monthly basis for all applicable transactions.

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				<ul style="list-style-type: none"> Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.
Communications Field services / Engineer	The primary purpose of this position is to lead the implementation of communications solutions to support the monitoring, protection and control of the network.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff. All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. The RESP is invoiced on a monthly basis for all applicable transactions. Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.
Customer Solutions Engineering Specialist	This position is responsible for the provision of customer connection services to achieve best customer	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.

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	experience and efficient network solutions.			<ul style="list-style-type: none"> • Mandatory Ring-fencing training for all permanent staff. • All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. • The RESP is invoiced on a monthly basis for all applicable transactions. • Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. • Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.
Automation Specialist	This position is responsible for designing and providing support for the SCADA system to enable control and monitoring of the EE electrical network.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> • Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. • Mandatory Ring-fencing training for all permanent staff. • All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. • The RESP is invoiced on a monthly basis for all applicable transactions. • Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. • Endeavour Energy operate independent and separate DNSP

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				Head Office and Field Service Centres to the RESP office location.
Automation Engineer	This role is responsible for designing and providing support for the SCADA system to enable control and monitoring of the Endeavour Energy electrical network.	4 staff shared across 3 months	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff. All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. The RESP is invoiced on a monthly basis for all applicable transactions. Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.
Cable Jointer	This role is involved in all facets of underground, overhead and substation construction and maintenance activities as well as emergency restoration work. This position may also be required to be involved	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff.

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	in after-hours fault & emergency response work when required.			<ul style="list-style-type: none"> All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. The RESP is invoiced on a monthly basis for all applicable transactions. Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.
Electrical Fitter Mechanic (EFM)	This role is required to install, maintain, and repair a wide range of electrical equipment and communication cabling to ensure the efficient and safe electrical operation of all buildings, electrical appliances and equipment. Conduct routine safety inspections on all portable electrical appliances and associated equipment, making repairs where necessary. EFMs work on live and de-energised low and high voltage overhead mains (wires and conductors) in the construction, maintenance and repair of Endeavour Energy's Distribution Network.	3 staff shared in October	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff. All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. The RESP is invoiced on a monthly basis for all applicable transactions. Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service



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Electricity Worker (EW) Underground and Overhead	This role involved in assisting in the construction and maintenance of the distribution network. An EW (Underground) generally work in crews of 4 to 6 but can work in smaller multi-functional crews of 3 employees including EFMs, Distribution Powerline Workers (DPW) and Cable Jointers. An EW (Overhead) assists EFMs, Linesmen and DPWs in the construction, maintenance and repair of Endeavour Energy's Distribution Network. The work includes erecting overhead networks including standing of wooden and concrete poles, stringing of overhead conductors and mounting of substations and switchgear on poles.	5 staff across 3 months	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff. All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. The RESP is invoiced on a monthly basis for all applicable transactions. Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.
Leading Hand Cable Jointer/EW Cable Laying	This role leads a team of trades persons and is in charge of the worksite which includes dealing with the public and contractors (eg traffic control) and all safety related matters. This role will be involved in all facets of underground, overhead and substation construction and maintenance activities as well as emergency	3 staff across 3 months	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff. All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.



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	restoration work. This position will also be required to be involved in after-hours fault and emergency response work when required.			<ul style="list-style-type: none"> • The RESP is invoiced on a monthly basis for all applicable transactions. • Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. • Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.
Leading Hand Electricity Worker	This role leads a team of Electricity Worker's. Refer to Electricity worker purpose.	No shared staff this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> • Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. • Mandatory Ring-fencing training for all permanent staff. • All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. • The RESP is invoiced on a monthly basis for all applicable transactions. • Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. • Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.

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Leading Hand EFM	This role leads a team of EFM's. Refer to EFM purpose.	6 staff shared in Oct 2 staff shared in Nov	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff. All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. The RESP is invoiced on a monthly basis for all applicable transactions. Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.
Leading Hand EW Plant Operator	This role leads a team of Plant Operator's. Refer to Plant Operator purpose.	1 staff shared in October	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff. All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.

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Leading Hand Lineworker	This role leads a team of trades persons and is in charge of the worksite which includes dealing with the public and contractors (e.g. traffic control) and all safety related matters. This role will be involved in all facets of underground, overhead and substation construction and maintenance activities as well as emergency restoration work. This position will also be required to be involved in after-hours fault & emergency response work when required.	16 staff spread across 3 months	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff. All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. The RESP is invoiced on a monthly basis for all applicable transactions. Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service

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Lineworker	This role will be involved in all facets of underground, overhead and substation construction and maintenance activities as well as emergency restoration work. This position will also be required to be involved in after-hours fault & emergency response work when required.	32 staff spread across 3 months	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff. All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. The RESP is invoiced on a monthly basis for all applicable transactions. Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.
Plant Operator	This role operates heavy plant and equipment and when required undertakes the duties of an EW.	7 staff spread across 3 months	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff. All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.

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Distribution Powerline Worker (DPW)	This role will be involved in all facets of underground, overhead and substation construction and maintenance activities as well as emergency restoration work. This position will also be required to be involved in after-hours fault and emergency response work when required.	22 staff spread across 3 months	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff. All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. The RESP is invoiced on a monthly basis for all applicable transactions. Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.

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Leading Hand DPW	This role leads a team of DPW's. Refer to DPW purpose.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff. All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. The RESP is invoiced on a monthly basis for all applicable transactions. Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.
Utility Distribution Powerline Worker	This role will be involved in all facets of underground, overhead and substation construction and maintenance activities as well as emergency restoration work. This position will also be required	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff.



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	to be involved in after-hours fault & emergency response work when required.			<ul style="list-style-type: none"> All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. The RESP is invoiced on a monthly basis for all applicable transactions. Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.
Project Assistant	This role is to ensure work site safety and WH&S compliance on high-risk construction projects.	<p>Able to manage this need with Ausconnex specific resources</p> <p>No staff shared this quarter</p>	Only has access to electricity information to the extent necessary to perform services that are not electricity services (such as general administration, accounting, payroll, human resources, legal or regulatory, or information technology support services); (4.2.2(b)(c))	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff. All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. The RESP is invoiced on a monthly basis for all applicable transactions. Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service

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Project Manager (PM)	<p>This role manages the project initiation, control and commissioning of work projects.</p> <p>This role may be responsible for prioritisation and development of work programs and allocation for the work crews within their area.</p>	<p>Able to manage this need with Ausconnex specific resources and 1 staff shared across Oct</p>	<p>Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).</p>	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff. All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. The RESP is invoiced on a monthly basis for all applicable transactions. Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.
Project Officer/ Supervisor/Sub Civil Maintenance Trade and Non-Trade	<p>Provide technical support, design services and estimating for all types of Distribution work. This includes conducting field investigations, site surveys and earth testing as required by the Region.</p>	<p>3 staff shared across 3 months</p>	<p>Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).</p>	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff. All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.

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Technologist	This role maintains, constructs, tests, pre-commissions, and commission substations and auxiliary Protection and Control equipment.	57 staff spread across 3 months	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff. All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. The RESP is invoiced on a monthly basis for all applicable transactions. Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.
Apprentice	An Apprenticeship is a learning pathway that combines paid on-the-job	Staff and hours varied based on project requirements	Employee has access to electricity information but no opportunity to discriminate by	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between

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	training and formal study with a Registered Training Organisation (RTO).		using the electricity information (4.2.2(b)(i)(b)).	<p>Endeavour Energy and the RESP.</p> <ul style="list-style-type: none"> • Mandatory Ring-fencing training for all permanent staff. • All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. • The RESP is invoiced on a monthly basis for all applicable transactions. • Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. • Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.
Civil Construction or Labourer	This role that coordinates, prioritises and facilitates the completion of substation civil and facilities-based maintenance projects and programs.	No staff shared across this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> • Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. • Mandatory Ring-fencing training for all permanent staff. • All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. • The RESP is invoiced on a monthly basis for all applicable transactions. • Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.

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Cadet/ Graduate	The Cadet Program establishes a pool of junior engineers/ specialists who are building their engineering/business expertise through full time tertiary studies, complemented by practical engineering experience within the company.	Staff and hours varied based on project requirements	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff. All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. The RESP is invoiced on a monthly basis for all applicable transactions. Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.
Engineer or Engineering Officer/ Designer	Provide advice and direction as a technical expert on their chosen field of expertise (e.g. sub-transmission networks, protection), technical issues to employees within Endeavour Energy to achieve optimum network operation and network development.	11 staff spread across 3 months	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b))	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff. All work is allocated to regulated or unregulated workorders and

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Environmental Specialist	Support the enterprise control environmental risk under its Environmental Management System, preparation of environmental impact assessments, support operational compliance for environmental hazards and environmental incident response or investigation, contaminated land management and direction of expert consultants.	Staff and hours varied based on project requirements	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> • Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. • Mandatory Ring-fencing training for all permanent staff. • All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. • The RESP is invoiced on a monthly basis for all applicable transactions. • Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. • Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.

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Technical Training Manager	This role manages training employees and is responsible for compliance as an RTO in line with Australian Skills Quality Authority (ASQA).	Staff and hours varied based on project requirements	Employee has no access to electricity information (4.2.2(b)(i)(a)).	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff. All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. The RESP is invoiced on a monthly basis for all applicable transactions. Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.
Senior Trainer/Assessor/Administrator Officer	This role delivers technical training or provides administrative support of technical training	1 staff shared in October	Employee has no access to electricity information (4.2.2(b)(i)(a)).	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff. All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. The RESP is invoiced on a monthly basis for all applicable transactions. Information systems are monitored, and periodic user



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Manager	This role provides senior leadership to mobilised teams to deliver assigned outcomes, implement Priority Actions and demonstrate behaviours in the form of leadership competencies and values within their area of responsibility.	1 staff shared in October	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff. All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. The RESP is invoiced on a monthly basis for all applicable transactions. Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.
Administration, analyst or non-network role	This role supports the delivery of the objectives/priorities defined for the employee and demonstrates Endeavour Energy's values to achieve results within their area of responsibility.	Staff and hours varied based on project requirements	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff.

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Technical Support Officer	This role is responsible for developing the work ready job packets for the work crews based on the program. It coordinates all of the planning and preparation requirements for each of the job packets and ensure logistics, contractors, Disconnection and Reconnection Requests, customer communication and other planning tasks are completed to allow the work crew to deliver the program.	1 staff across October and December	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> • Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. • Mandatory Ring-fencing training for all permanent staff. • All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. • The RESP is invoiced on a monthly basis for all applicable transactions. • Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. • Endeavour Energy operate independent and separate DNSP Head Office and Field Service

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				Centres to the RESP office location
Scheduler	The Scheduler will be responsible for prioritisation and development of Work Programs and allocation for the work crews within their area. They will be the key point of contact between delivery and the Mains Design group and be focused on developing programs that drive improved output and efficiency of field staff.	1 staff in October and December	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff. All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. The RESP is invoiced on a monthly basis for all applicable transactions. Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.
Development Specialist – Secondary Systems	The Development Specialist – Secondary Systems is responsible for supporting the engineering of equipment, system architectures, standard designs, templates and tools, commissioning and maintenance practices,	2 staff across 3 months	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b))	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff. All work is allocated to regulated or unregulated workorders and



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Staff Position Name	Staff Position Description	Term / Duration**	Exemption / Waiver	Ring-fencing Controls
	advanced technical support and training in relation to Endeavour Energy's Secondary Systems.			<p>cost allocated to the relevant entity via accounting software.</p> <ul style="list-style-type: none"> The RESP is invoiced on a monthly basis for all applicable transactions. Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.
Team Lead Receipts Pick & Pack	This position is responsible to manage a team of Electricity Workers to ensure the safe, efficient and effective receipting, picking and packing of materials at the Central Logistics Facility.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b))	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff. All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. The RESP is invoiced on a monthly basis for all applicable transactions. Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.

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Corporate Communications Manager – Growth	This position is to lead the Corporate Affairs program surrounding the organisations growth strategy and continue to support the acquisition of future growth opportunities	Staff and hours varied based on project requirements	Employee has no access to electricity information (4.2.2(b)(i)(a)).	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff. All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. The RESP is invoiced on a monthly basis for all applicable transactions. Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.
Warehouse Supervisor	Provide leadership and supervision within the logistics structure ensuring safety, efficiency in receipting, storage and packaging of in and out bound deliveries	1 staff across October and December	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b))	<ul style="list-style-type: none"> Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff. All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. The RESP is invoiced on a monthly basis for all applicable transactions. Information systems are monitored, and periodic user

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Integration Lead Secondary Systems	Leads and coordinates the effort of the Integration Engineers to plan, execute and monitor the secondary systems integration	1 staff shared in November	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location. Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP. Mandatory Ring-fencing training for all permanent staff. All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software. The RESP is invoiced on a monthly basis for all applicable transactions. Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.