

# Group Board Policy

## Environmental Sustainability

Document No 4.0 | Approved: 5 May 2022 | Review Date: 5 May 2024

### Commitment

Endeavour Energy aims to power communities for a brighter future. We commit to enhancing our environmental sustainability performance and reducing our contribution to climate change. We do this through protecting the environment, integrating sustainable practices into our daily activities and choices, and focussing on continuous improvement.

### Approach

We will achieve our commitment through:

- Considering environmental impacts with every activity or decision we make.
- Managing, monitoring, and measuring our environmental performance to minimise our impacts and prevent pollution.
- Embedding a positive reporting culture so that we can continually learn and improve.
- Seeking out and managing risks and opportunities to support environmental sustainability.
- Empowering staff to minimise environmental impacts through provision of appropriate training and awareness
- Engaging with employees, communities, contractors, suppliers, and other external stakeholders to develop and implement environmental initiatives.

### Policy Statement

The Board supports management and workers to achieve our commitment to environment sustainability. We commit to:

- Protect the environment for future generations through the implementation of our sustainability strategy which commits us to:
  - accelerate the transition to a low carbon economy
  - improve our ecological footprint where possible
  - promote a circular economy and extend resource use
  - enable and incentivise a broad range of stakeholders to act on climate initiatives
  - identify and manage climate related risks and opportunities
- Continually improving our Environmental Management System (EMS).
- Being customer focused and respecting the community in which we work.
- Managing the impact of our network and operations on the community.
- Complying with relevant environmental legislation and aligning to relevant best practise standards.

This policy applies to all:

- Activities, products, and services carried out by Endeavour Energy and its related entities which may have an impact on the environment and our sustainability objectives.
- Workers including those working for and on behalf of Endeavour Energy and related entities, such as contractors and suppliers.

## Document Information

|                                   |  |
|-----------------------------------|--|
| <b>Content Coordinator</b>        | General Manager Health, Safety & Environment   |
| <b>Category</b>                   | Environment  |
| <b>Amendment No</b>               | 2  |
| <b>Approved By</b>                | Board  |
| <b>Approved Date</b>              | 5 May 2022   |
| <b>Review Date</b>                | 5 May 2024   |
| <b>Relevant Legislation</b>       | <i>Environmental Planning and Assessment Act 1979 (NSW)</i><br><i>Protection of the Environment Operations Act 1997 (NSW)</i>  |
| <b>Relevant Standards / Codes</b> | ISO 14001:2015 Environmental Management Systems – Requirements with Guidance for use<br><a href="#">Code of Conduct</a>  |
| <b>Related Policies</b>           | Nil  |
| <b>Related Procedures</b>         | <a href="#">Company Procedure (Environment) GPE 0005</a> – Environmental Compliance Obligations<br><a href="#">Company Procedure (Environment) GPE 0013</a> – Monitoring, Measurement, Analysis and Continual Improvement of Environmental Performance<br><a href="#">Company Procedure (Environment) GPE 0065</a> – Environmental Communication<br><a href="#">Company Procedure (Environment) GPE 0071</a> – Environmental Management System<br><a href="#">Company Procedure (Environment) GPE 0073</a> – Environmental Competence, Training and Awareness<br><a href="#">Company Procedure (Governance) GQY 1190</a> – Policy and Procedure Framework – Preparation and Amendment of Documents<br><a href="#">Company Procedure (Health &amp; Safety) GSY 0025</a> – Health, Safety and Environment Audit<br><a href="#">Company Procedure (Health and Safety) GSY 0026</a> – Health, Safety and Environment Risk Management<br><a href="#">Environmental Management System Manual</a> |