

Group Board Policy

Environmental Sustainability

Document No 4.0 | Approved: 27/06/2024 | Review Date: 27/06/2026

Vision/Commitment

Endeavour Energy aims to power communities for a brighter future. We commit to enhancing our environmental sustainability performance, focusing on our material aspects including climate change. We do this through protecting the environment, integrating sustainable practices into our daily activities and choices, and focussing on continuous improvement.

Purpose

We will achieve our commitment through:

- Identifying, considering and prioritising environmental and sustainability risks and opportunities with every activity or decision we make.
- Target setting, monitoring and measuring our environmental and sustainability performance to drive results and continually learn and improve.
- Implementing sustainability programs and partnerships and integrating them into business processes.
- Empowering staff to foster a sustainability and environmental culture through provision of appropriate training and awareness.
- Engaging with employees, communities, contractors, suppliers, and other external stakeholders on environmental and sustainability initiatives and performance.

Annexures

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Policy Statement

The Board supports management and workers to achieve our commitment to environment sustainability. We commit to:

- Protect the environment for future generations through the implementation of our sustainability strategy which commits us to:
 - accelerate the transition to a low carbon economy
 - improve our ecological footprint where possible
 - promote a circular economy and extend resource use
 - enable and engage with a range of stakeholders to act on climate and social initiatives
 - identify and manage climate related risks and opportunities
 - improve the resilience of our network and our communities
- Implement and continually improve our Environmental Management System (EMS).
- Be customer focused and respect the community.
- Manage the impact of our network and operations on the community and sensitive environments in which we work, including prevention of pollution.
- Comply with relevant environmental and sustainability legislation and reporting requirements and align to relevant best practise standards.

This policy applies to all:

- Activities, products, and services carried out by Endeavour Energy and its related entities which may have an impact on the environment and our sustainability objectives.
- Workers including those working for and on behalf of Endeavour Energy and related entities, such as contractors, vendors, and suppliers.

Terms and definitions

| Term | Definition |
|---------------------------------------|---|
| Board | Means, as applicable, the Board of Endeavour Energy Network Asset Partnership (Asset Partnership), Endeavour Energy Network Operator Partnership (Operator Partnership), Endeavour Energy Network Unregulated Partnership (Unregulated Partnership) or their respective subsidiaries, Network Finance Company Pty Ltd (Network Finance), Endeavour Energy Network Management Pty Ltd (Network Management) and AUSCONNEX Management Pty Ltd (Ausconnex). |
| Endeavour Energy Group (Group) | Means the Endeavour Energy Network Asset Partnership (Asset Partnership), the Endeavour Energy Network Operator Partnership (Operator Partnership), the Endeavour Energy Network Unregulated Partnership (Unregulated Partnership) and their respective subsidiaries, Network Finance Company Pty Ltd (Network Finance), Endeavour Energy Network Management Pty Ltd (Network Management), AUSCONNEX Management Pty Ltd (Ausconnex) and other group entities that are controlled by the Partnerships. |
| Executive Leadership Team | The Executive Leadership Team comprises the Chief Executive Officer and direct reports to the Chief Executive Officer. |
| Employee | Includes employees, temporary labour, contractors and consultants. |
| Document control | Employees who work with printed copies of documents must check the Business Management System regularly to monitor version control. Documents are considered “UNCONTROLLED IF PRINTED”, as indicated in the footer. |

Document Information

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| Content Coordinator | Chief Data, People and Sustainability Officer |
| Process Category | Environment |
| Amendment No | 3 |
| Approved By | Board |
| Approved Date | 27/06/2024 |
| Review Date | 27/06/2026 |
| Relevant Legislation | <i>Electricity Supply Act 1995</i> <i>Environmental Planning and Assessment Act 1979 (NSW)</i> <i>Protection of the Environment Operations Act 1997 (NSW)</i> <i>State Environmental Planning Policy (Transport and Infrastructure) 2021</i> <i>The Code of Practice for Authorised Network Operators 2015</i> |
| Relevant Standards / Codes | ISO 14001:2015 Environmental Management Systems – Requirements with Guidance for use Endeavour Energy Code of Conduct IFRS - Sustainability Disclosure Standards AASB - Australian Sustainability Reporting Standards |
| Related Policies | Nil |
| Related Procedures | Company Procedure (Environment) GPE 0078 – Environmental Competence, Awareness and Communication Company Procedure (Governance) GQY 1190 – Policy and Procedure Framework – Preparation and Amendment of Documents Company Procedure (Health & Safety) GSY 0025 – Health, Safety and Environment Audit and Assurance Company Procedure (Health and Safety) GSY 0026 – Health, Safety and Environment Risk Management Environmental Management System Manual |